



GUIDELINES AND REQUIREMENTS

Emerging Leader Definition: An ***emerging*** leader is an individual who has shown historical aptitude for leadership and has exhibited to others a strong potential for future leadership. An emerging leader has little formal training or experience with leadership and is motivated to gain additional leadership skills and experience.

I. **OVERVIEW**

The Family Medicine Leads (FML) Emerging Leader Institute is a multi-part leadership program that focuses on identifying residents and students who display leadership potential but may not have served in a leadership role. The AAFP Foundation wants to help expand the number of future Family Medicine leaders and provide training to help equip them for this important work. We encourage all to apply who meet our definition of an emerging leader and are committed to the development of future Family Medicine leaders who reflect the rich diversity of the specialty and the patients served.

The FML Emerging Leader Institute is held at the AAFP Headquarters in Leawood, KS, in conjunction with the AAFP National Conference in Kansas City, MO, and focuses on three leadership tracks: Policy & Public Health, Personal & Practice and Philanthropic & Mission-Driven.

Other components of the program include:

- Leadership project completion that relates to assigned leadership track (due following March)
- An AAFP Family Physician mentor assigned to provide monthly guidance and support with project
- \$1,000 for Leadership Project Award winner to return to the next National Conference and showcase project
- \$3,000 for Best Leadership Project Award winner to attend a special opportunity

LEADERSHIP PROJECT EXPECTATIONS

As part of the scholarship requirement, Scholars will be expected to complete a leadership project and communicate with mentor over the program period from initial match until the project is completed/submitted—or longer, depending on whether the Scholar receive project award(s). Late projects will not be considered for awards and failure to submit a project will result in consequences.

II. **ELIGIBILITY REQUIREMENTS**

Medical students:

- Must be a member of the American Academy of Family Physicians
- Must be in second, third or fourth year of medical school when program begins
- Must receive pre-approval from medical school director for participation in this program

Residents:

- Must be a member of the American Academy of Family Physicians
- Must be in first or second year of residency when program begins
- Must receive pre-approval from residency director for participation in this program

➤ ***Note:*** *Unsuccessful candidates may apply more than once, provided they still meet all eligibility criteria.*

Applicant Agreement: Applicant must comply with the FML Scholarship Emerging Leader Institute Terms of Agreement and Guidelines and Requirements.

Attendance Requirement: Attend 2020 AAFP National Conference of Family Medicine Residents and Medical Students (**July 30-Aug. 1**) and the AAFP Foundation FML Emerging Leader Institute (**Aug. 1-2**) activities.

III. **APPLICATION PROCESS**

DEADLINE is MARCH 1, 2020 (Midnight CST). Selected recipients notified by email by **April 30, 2020.**

Travel arrangements should NOT be scheduled until after notification of the award AND logistical details have been shared with the selected recipients.

Please note: Applicant may apply for both a \$600 Family Medicine Leads Scholarship for National Conference and a \$1,000 FML Emerging Leader Institute Scholarship. However, if you apply for both and receive a FML Emerging Leader Institute Scholarship, you will not be eligible for the Family Medicine Leads Scholarship for National Conference. Furthermore, if you do not receive a FML Emerging Leader Institute Scholarship, you will still be considered for a Family Medicine Leads Scholarship for National Conference.

This scholarship may not cover all your expenses, so we suggest contacting your local AFP state chapter or Family Medicine Interest Group (FMIG) for supplemental scholarship(s).

A. Letter of Recommendation (REQUIRED)

➤ *Note: If the letter doesn't contain all the information requested, your overall score could be lowered.*

The letter may be written on your behalf by any of the following:

- A faculty member/advisor in the medical school's Department of Family Medicine or the residency program,
- A member of the leadership of the student's or resident's state Academy, or
- A family physician in good standing with the AAFP

Please provide the letter writer with the following instructions for completing a letter of recommendation which must:

- Be on letterhead and have a valid signature;
- Include a date;
- Describe the letter writer's relationship to the applicant;
- Address the letter writer's belief that the applicant is an "emerging" leader and the evidence to support the belief, including the applicant's work ethic and interpersonal skills;
- Based on letter writer's knowledge of the applicant, indicate the ability of the applicant to successfully carry out a leadership project in the allotted time;
- Comment on any other factors that the letter writer believes may be of value to the review committee;
- Be sent as a pdf file (with signature); **AND**
- Be received by **March 1, 2020** (Midnight CST)

B. Email familymedicinелеads@aafp.org with the following three documents to complete the application process:

1. A completed FML Emerging Leader Institute application submitted as a PDF
2. A copy of your curriculum vitae (CV) or resumé submitted as a PDF
3. A letter of recommendation submitted as PDF (which can be included or emailed separately by letter writer with applicant name in subject line to the email above by March 1 deadline)

IV. REVIEW PROCESS

Applications will be reviewed and the applicants receiving the highest numeric scores will be selected to participate in the FML Emerging Leader Institute and National Conference activities.

V. DISSEMINATION OF FUNDS

A scholarship of \$1,000 will be provided to attend National Conference (\$600) **and** participation in the FML Emerging Leader Institute (\$400). The scholarship is intended to help reduce out-of-pocket expenses (registration, travel, lodging, and meals) to attend both events.

Scholarship checks will be distributed at the ELI Welcome Breakfast at National Conference. Since the scholarship is taxable income, each scholarship recipient must sign for the check, as well as complete a W-9 prior to receiving the check. The AAFP Foundation will send a year-end 1099 tax form.

DEADLINE FOR APPLICATION PACKET IS MARCH 1, 2020 (MIDNIGHT CST)

Checklist

- All parts completed, **any information missing, the application will not be considered.**
- Verified the accuracy of the information.
- Included a current CV or resumé in PDF.
- Contacted a faculty advisor, State Chapter leader, or family physician and requested a letter of recommendation in PDF to include with the application.
- Contacted medical school or residency program director for pre-approval of participation in the *Institute*.
- Read and understand the Guidelines and Requirements.
- Read and comply to Terms of Agreement.